Immigration Compliance and Reporting Requirements

For Local Education Agencies

2019 GASBO Conference

Before Let's see what you know....

Let's Play Kahoot IT

Agenda

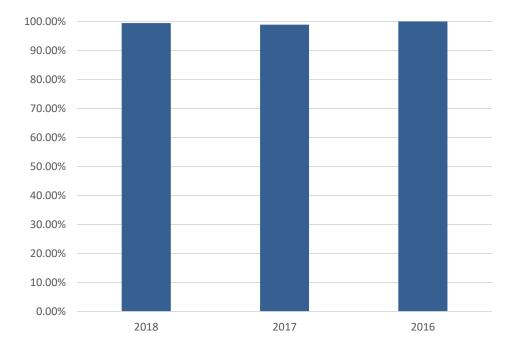


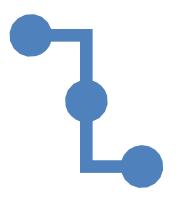
	<u>Ř</u>	
	Main Agenda Title	
	Agenda A	
	B Agenda B	
	C Agenda C	
	D Agenda D	
T	Agenda E	
	Agenda F	

- Compliance Statistics
- Analytics
- Compliance Requirements
- Reporting Requirements
- Reporting System
- Resources
- Q&A

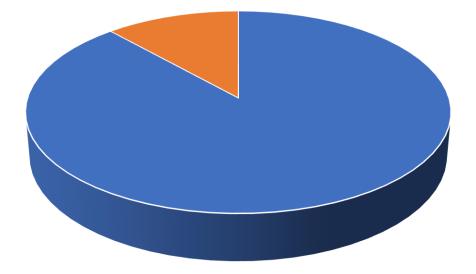
Thank you for your efforts to comply with reporting requirements.

Submission of Reports





We did some analytics And this is what we found...



88% of LEAs Reported Doing Business with Vendors that Fell Under Title 13 Requirements

LEA's Submitted Information

LEA had nothing to Submit

Examples of....

Expenses Reported by LEAs that had "Nothing to Report" Expenses with Law Firm

Consulting Services

Electrical Services

Land Surveyors

Tree Surgeon

Body Shop

Engineering Services

IT Services

Construction Company Services

Waste Management Services

Roofing Company Services

What is the Takeaway?

The LEAs are doing a great job of submitting their immigration reports.

> Increased Emphasis is needed to assess what needs to be reported.

Title 13 Compliance Requirements



Two Public Employer Requirements under O.C.G.A. §13-10-91

- must register and participate in the federal work authorization program to verify employment eligibility of all new hires.
- May not enter into a contract for the "physical performance of services" unless the contractor registers and participates in the federal work authorization program.



Verification of New Hires



Use E-Verify to confirm employment eligibility of all new hires.



Complete verification process within 3 days of a person's employment.



Will receive results within 24-36 hours of verification request.



E-Verify administered by the U.S. Customs and Immigration Service. website is: <u>https://www.uscis.gov</u>.

Contractor Verification

 A public employer cannot enter into a contract for the *physical performance of services* unless the contractor registers and participates in the Federal Work Authorization Program.

Federal Work Authorization Program is commonly referred to as: E-Verify!

Physical Performance of Services

- Defined as...the performance of labor and services using a bidding process or by contract wherein the labor or services exceed \$2,499.99.
 - Includes routine operation, repair, and maintenance of existing structures;
 - Includes services needed for normal operations.

Per the Attorney General.... A Purchase Order is a Contract.

Exceptions

₿

Individual licensed pursuant to Title 26 or Title 43 of OCGA or by the State Bar of Georgia



Contracts between two public employers

Documenting Contractor Compliance

- Obtain a notarized affidavit that states...
 - The contractor uses the federal work authorization program
 - The contractor will continue to use program for duration of contract
 - E-Verify number and date of authorization
- Affidavit required even if contractor only has one employee

Locate Affidavit at: http://www.audits.ga.gov/NALGAD/section_3_affidavits.html

Contractor Affidavit under O.C.G.A. § 13-10-91(b)(l)

Example of Affidavit The undersigned contractor ("Contractor") executes this Affidavit to comply with O.C.G.A § 13-10-91 related to any contract to which Contractor is a party that is subject to O.C.G.A. § 13-10-91 and hereby verifies its compliance with O.C.G.A. § 13-10-91, attesting as follows:

- a) The Contractor has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program;
- b) The Contractor will continue to use the federal work authorization program throughout the contract period, including any renewal or extension thereof;
- c) The Contractor will notify the public employer in the event the Contractor ceases to utilize the federal work authorization program during the contract period, including renewals or extensions thereof:
- d) The Contractor understands that ceasing to utilize the federal work authorization program constitutes a material breach of Contract;
- e) The Contractor will contract for the performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the Contractor with the information required by O.C.G.A. § 13-10-91(a), (b), and (c);
- f) The Contractor acknowledges and agrees that this Affidavit shall be incorporated into any contract(s) subject to the provisions of O.C.G.A. § 13-10-91 for the project listed below to which Contractor is a party after the date hereof without further action or consent by Contractor; and
- g) Contractor acknowledges its responsibility to submit copies of any affidavits, drivers' licenses, and identification cards required pursuant to O.C.G.A. § 13-10-91 to the public employer within five business days of receipt.

Federal Work Authorization User Identification Number

Date of Authorization

Name of Contractor

Name of Project

Name of Public Employer

I hereby declare under penalty of perjury that the foregoing is true and correct.

Executed on _, ____, 20____ in ______ (city), ______ (state).

Signature of Authorized Officer or Agent

Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE ____ DAY OF _____, 20___

NOTARY PUBLIC My Commission Expires: Retained for 5 years

New affidavit required each time you contract with a vendor

Obtain affidavit in advance of awarding the bid

Contractors must obtain similar affidavits from sub-contractors (must be submitted to public employer within 5 days of receipt)

Affidavits

Contractors with No Employees

Would not have E-Verify Number



Affidavit not required

Entities must still verify eligibility to work in the United States

Verify through Driver's License or State ID AG's Office maintains list of states that verify eligibility through its driver's license process.

Statewide Contracts

For statewide contracts, DOAS obtains E-Verify Number and affidavit.

Entities can use information obtained by DOAS.

E-Verify Affidavit located in TGM (within the attachments)

Entities must still include on annual report.

Title 13 Reporting Requirements



Title 13 Reporting Requirements

Requirements outlined
in O.C.G.A. §50-36-4
(d) (2) and (3).

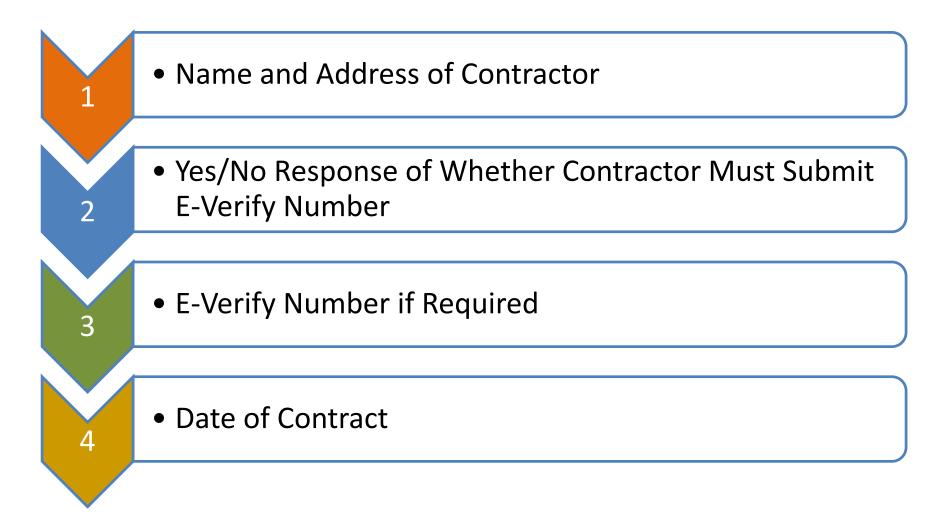
Reports due no later than December 31st of each year.

Reporting period is December 1 – November 30.

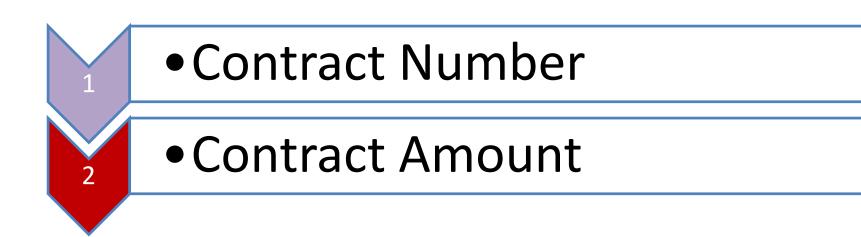
System will open on November 1st.

Include every contractor hired that meets the definition of *"physical performance of services."*

Every entity must submit a report, even if they have no contracts defined as "physical performance of services." Report Must Include...



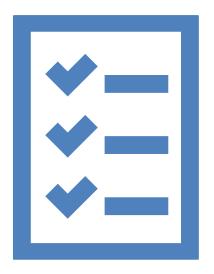
Requested Optional Information



Example of File Layout

Name of	Contractor	City	State	Zip	Contractor	Exempt	Date of	Contract	Contract
Contractor	Address			Code	E-verify #		Contract	Number	Amount
The Tree Service	20 North Rd	Decatur	GA	30030		Y	5/4/2013	21345	3500.00
A Good Company	123 Dover St	Destin	FL	32147	78544	Ν		12	45000.00
XYZ Company	44 Right way	Albany	GA	39999	11235	Ν		25	7800.00
John Doe	PO Box 222	Savannah	GA	31417		γ		99	100000.00

Tips to Facilitate Title 13 Reporting...

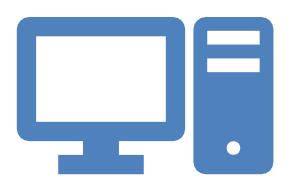


- Plan Ahead
 - Know what account codes may involve services to be reported
 - Have a process for identifying vendors at the frontend
 - Have a process in place for gathering/storing affidavits
- Review completed affidavits to ensure they are complete and E-Verify Number meets criteria
- Keep a spreadsheet throughout the year to include information that needs to be reported.

Filing Your Annual Report



Collection System



- DOAA uses a web-based system to collect reports.
- Access system at: <u>https://www.audits.ga.gov/auth</u>

Collection System -Points to Remember

Must have an May access account to access collection system. Employees have the

accounts, not

the entities.

multiple applications or entities under an account.

Multiple employees within an entity may have an account.

Login/Account Creation Process



Department of Audits and Accounts Portal

Already Reg	istered?	
Î	Password	- 14
	SIGN IN	
	Forgot Password?	_

Your user name is your e-mail address.

First Name	Last Name
Phone Number	
Email	
Re-Enter Email	
Manager Email	
Password	
Re-Enter Password	
ODEATE	AN ACCOUNT

Application Link

Department of Audits and Accounts Portal

Below are the applications you currently have access to. Click the tile to enter the system.



To request access to an application click the tile below. Once you have access it will appear in the area above.

You have access to all applications

Immigration Collection System

ONTRAC Immigrat	ion & Reform	n Act Co	ollection Sy	/stem	
	nts, Department of	~	Subm	ission Period: 2018 🗸	
	FAQ			Contact	
Please select from the following sections	to begin:				_
Section 1			Status		
Please Enter / Confirm yo	our E-Verify #		Need Response		
Section 2					
Title 13: E-Verify Contract	tor Reporting		Need Response		
Section 3					1
Title 36-60-6: Issuance/Re	enewal of Business License	es 🗹	Not Required		
Title 36-80-23: Sanctuary	Policy		Need Response		1
Section 4					1
Title 50: Public Benefit Re	eporting		Need Response		
For Techn	ical Support please call: 404-732-9100) or email webmaster	@audits.ga.gov		

Section 1 – Confirm Entity E-Verify Information

Select Organization: Audits and	Accounts, Department of	Subm	ission Period: 2018 🗸
	FAQ		Contact
se provide / confirm an E-Verify nur	nber and authorization date for your o	rganization:	
E-Verify Number:	46249	0	
Authorization Date:	06/28/2007	Format(mm/dd/yyyy)	
Organization does not mee	et the criteria established by the Departme	ent of Homeland Security to obtain su	ch number: 🗌 🔕

This information will be pre-populated. Just verify and hit "confirm."

Section 2 – Contractor Report

CONTRAC Home Exit	mmigration & Refor	m Act Collection	n System					
Select Organization:	Audits and Accounts, Department of	\checkmark	Submission Period: 20	018 🗸				
Instructions	FAQ		Contact					
Title 13: E-Verify Contractor Reporting Step 1 of 3 During the reporting period (Dec 1, 2017 through Nov 30, 2018) did you enter into any contracts for the physical performance of services as defined in OCGA 13-10-90? Yes No								
	→ Next							
	For Technical Support please call: 404-732-	-9100 or email webmaster@audits.ga.gov						

If Entity Responds "No"

If an agency does not have any contracts that meet the definition of "physical performance of services," the agency must report that in the system.



If Entity Responds "Yes"

- There are two ways to enter contractor information:
 - Upload a CSV file or
 - Directly enter data into the system.

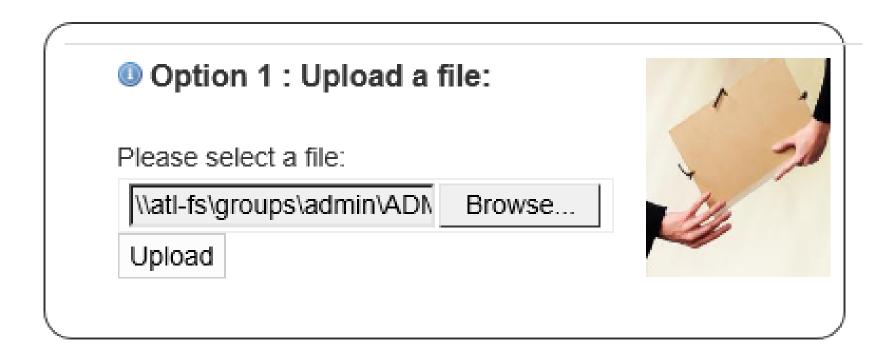
CONTRAC Home Exit	mmigration & Refor	m Act Collectior	System	
Select Organization:	Audits and Accounts, Department of	V	Submission Period:	2018 🗸
Instructions	📿 FAQ		Contact	

Title 13: E-Verify Contractor Reporting -- Step 2 of 3



For Technical Support please call: 404-732-9100 or email webmaster@audits.ga.gov

Automatic Upload Into System



Direct Entry of Information into System

Select Organization: Audits and	Accounts, Department of	Submission Period: 2018
Instructions	TAQ	Contact
le 13: E-Verify Contracto	r Reporting Step 2 of 3	
Add New E-Verify Contract	ctor Report Record	
Legal Name of Contractor	*	
E-Verify Number	* O Exempt 🗆 🛛	
Legal Address of Contractor	*	
City	* State *	Zip *
Contract Number		
Contract Date	* Ontract Amour	t 0.00

Your Data – In Working Form

Browse Screen:

Once you input or upload data, you will be able to look at your records (10 per page) on the screen.

]	Title 13: E-Verify Contractor Reporting Step 2 of 3					Current Status: Started		
			P	age 1 of 1 ou	t of 4 records.			
Nan	ne:		Error Category: - C	hoose Error (Code - 💌 F	Clear		
		Name	EVerify Number	Exempt	Date of Contract	Contract Number	Contract Amount	
€ij	\	A Good Company	78544	No		12	\$45,000 🗙	
=y	\	John Doe		Yes		99	\$100,000 🛪	
4	×	The Tree Service		Yes	5/4/2013	21345	\$3,500 🗶	
øŢ	8	XYZ Company	11235	No		25	\$7,800 🗶	
1	Ado	d Record 🛛 🙀 Delete All					Download Copy	
			😏 Back	🔷 Nex	t to Confirm			



Information is Valid

Information is invalid and should be corrected before you confirm.

Your Data - Finalized

Green flags indicate information meets all validation checks.

Organization: Audits and Accounts, Department of Submission Period: 2018

Submission Period: 2018

Your organization <u>has entered</u> into contracts for the physical performance of services as defined in OCGA 13-10-90 during the reporting period (Dec 1, 2017 through Nov 30, 2018).

Name: E-Verify:	Erre	or Category:	- Choose Error Code -		Filter Clear
66 total record(s)				1 2 3	4 5 6 7 Next
Name	E-Verify Number	Exempt	Date of Contract	Contract Number	Contract Amount
🖷 📏 20-20 Services LLC	1241344	No	06/30/18	25563	\$6,750.00
💜 📏 20-20 Services LLC	1241344	No	08/21/18	25650	\$3,750.00
🖪 📏 20-20 Services LLC	1241344	No	10/10/18	25679	\$8,160.00
🗐 📏 20-20 Services LLC	1241344	No	11/28/18	25708	\$7,692.74
🗐 📏 Alivia Capital, LLC	774328	No	01/24/18	25409	\$25,000.00
🖪 📏 American Cleaning Corp	460589	No	07/11/18	25578	\$2,892.00
🗐 📏 Automotive Rentals Inc.	714060	No	07/11/18	25577	\$2,949.84
Becker Professional Development Corporation	16506	No	07/23/18	25611	\$18,100.00
🗐 📏 CDWG LLC	109477	No	02/20/18	25425	\$23,561.20

Summary Page

Title 13: E-Verify Contractor Reporting -- Step 3 of 3

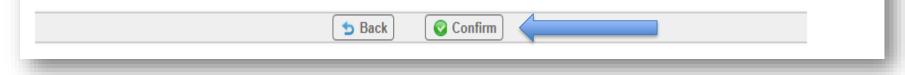
Current Status: Started \mathcal{H}

Edit

Your organization <u>has entered</u> into contracts for the physical performance of services as defined in OCGA 13-10-90 during the reporting period (Dec 1, 2012 through Nov 30, 2013).

You have input a total of 2 record(s) for Title 13.

When complete, please click "Confirm" button. Note: you will not be able to modify your selections after clicking "Confirm".



S	ummary P	Page
Select Organization: Audits and Audits	ccounts, Department of	Submission Period: 2017
	FAQ	Contact
Your organization has entered in the reporting period (Dec 1, 2010)	nto contracts for the physical performance o	Current Status: Confirmed 거
You have input a total of 40 re	ecord(s) for Title 13.	
	mpleted by Shannon Horner on 12-08-2017 8 ontact ImmHelp@audits.ga.gov for assistance.	:32 AM.
	😏 Back 📑 Home	

Other Reporting Requirements



Confirm E-Verify Number



Public Benefits Report



Sanctuary Policy

Need Resources?



"Integrity, Independence, Initiative and Accountability"

The Department of Audits and Accounts exists to provide decision-makers with credible management information to promote improvements in accountability and stewardship in state and local government.

Greg S. Griffin State Auditor



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Look here to find guidance if you are being audited, or if you need more information about our audit processes.

Illegal Immigration and Enforcement Act

► Award of Distinction



Contact Us

Need more information? Access this section for key contact information for our various programs and services.

Need Resources?



Need Assistance?

FAQ Page

Submission Instructions

Guidance from the Attorney General

immhelp@audits.ga.gov

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Georgia Attorney General's Office

https://law.Georgia.gov/resou rces/immigration-reports https://www.gacities.com/Res ources/GMA-Handbooks-Publications/GMA-Publications/Immigration-Mandates-on-Municipalities.axpx

Georgia Municipal

Association's

Guidebook

Department of Homeland Security – Information Regarding E-Verify

https://www.e-verify.gov

Department of Homeland Security – Information Regarding SAVE

https://www.uscis.gov/save

Outside Resources

My Contact Information

Carol Schwinne Director of Administration Department of Audits and Accounts <u>Schwinne@audits.ga.gov</u> 404-463-2670





Any questions?

