Immigration Compliance and Reporting Requirements

For Local Education Agencies

2019 GASBO Conference

Before Let's see what you know....

Let's Play Kahoot IT

Agenda

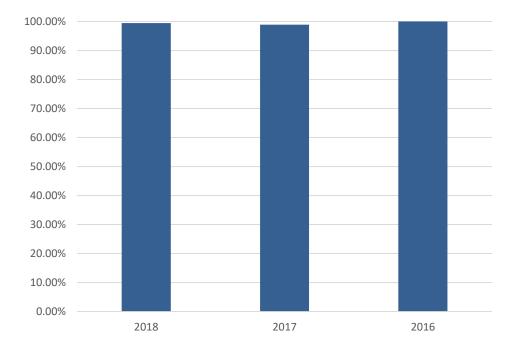


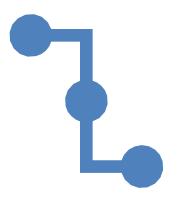
| | <u>Ř</u> | |
|---|-------------------|--|
| | Main Agenda Title | |
| | Agenda A | |
| | B Agenda B | |
| | C Agenda C | |
| | D Agenda D | |
| T | Agenda E | |
| | Agenda F | |

- Compliance Statistics
- Analytics
- Compliance Requirements
- Reporting Requirements
- Reporting System
- Resources
- Q&A

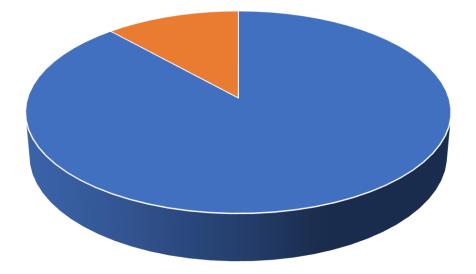
Thank you for your efforts to comply with reporting requirements.

Submission of Reports





We did some analytics And this is what we found...



88% of LEAs Reported Doing Business with Vendors that Fell Under Title 13 Requirements

LEA's Submitted Information

LEA had nothing to Submit

Examples of....

Expenses Reported by LEAs that had "Nothing to Report" Expenses with Law Firm

Consulting Services

Electrical Services

Land Surveyors

Tree Surgeon

Body Shop

Engineering Services

IT Services

Construction Company Services

Waste Management Services

Roofing Company Services

What is the Takeaway?

The LEAs are doing a great job of submitting their immigration reports.

> Increased Emphasis is needed to assess what needs to be reported.

Title 13 Compliance Requirements



Two Public Employer Requirements under O.C.G.A. §13-10-91

- must register and participate in the federal work authorization program to verify employment eligibility of all new hires.
- May not enter into a contract for the "physical performance of services" unless the contractor registers and participates in the federal work authorization program.



Verification of New Hires



Use E-Verify to confirm employment eligibility of all new hires.



Complete verification process within 3 days of a person's employment.



Will receive results within 24-36 hours of verification request.



E-Verify administered by the U.S. Customs and Immigration Service. website is: <u>https://www.uscis.gov</u>.

Contractor Verification

 A public employer cannot enter into a contract for the *physical performance of services* unless the contractor registers and participates in the Federal Work Authorization Program.

Federal Work Authorization Program is commonly referred to as: E-Verify!

Physical Performance of Services

- Defined as...the performance of labor and services using a bidding process or by contract wherein the labor or services exceed \$2,499.99.
 - Includes routine operation, repair, and maintenance of existing structures;
 - Includes services needed for normal operations.

Per the Attorney General.... A Purchase Order is a Contract.

Exceptions

₿

Individual licensed pursuant to Title 26 or Title 43 of OCGA or by the State Bar of Georgia



Contracts between two public employers

Documenting Contractor Compliance

- Obtain a notarized affidavit that states...
 - The contractor uses the federal work authorization program
 - The contractor will continue to use program for duration of contract
 - E-Verify number and date of authorization
- Affidavit required even if contractor only has one employee

Locate Affidavit at: http://www.audits.ga.gov/NALGAD/section_3_affidavits.html

Contractor Affidavit under O.C.G.A. § 13-10-91(b)(l)

Example of Affidavit The undersigned contractor ("Contractor") executes this Affidavit to comply with O.C.G.A § 13-10-91 related to any contract to which Contractor is a party that is subject to O.C.G.A. § 13-10-91 and hereby verifies its compliance with O.C.G.A. § 13-10-91, attesting as follows:

- a) The Contractor has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program;
- b) The Contractor will continue to use the federal work authorization program throughout the contract period, including any renewal or extension thereof;
- c) The Contractor will notify the public employer in the event the Contractor ceases to utilize the federal work authorization program during the contract period, including renewals or extensions thereof:
- d) The Contractor understands that ceasing to utilize the federal work authorization program constitutes a material breach of Contract;
- e) The Contractor will contract for the performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the Contractor with the information required by O.C.G.A. § 13-10-91(a), (b), and (c);
- f) The Contractor acknowledges and agrees that this Affidavit shall be incorporated into any contract(s) subject to the provisions of O.C.G.A. § 13-10-91 for the project listed below to which Contractor is a party after the date hereof without further action or consent by Contractor; and
- g) Contractor acknowledges its responsibility to submit copies of any affidavits, drivers' licenses, and identification cards required pursuant to O.C.G.A. § 13-10-91 to the public employer within five business days of receipt.

Federal Work Authorization User Identification Number

Date of Authorization

Name of Contractor

Name of Project

Name of Public Employer

I hereby declare under penalty of perjury that the foregoing is true and correct.

Executed on _, ____, 20____ in ______ (city), ______ (state).

Signature of Authorized Officer or Agent

Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE ____ DAY OF _____, 20___

NOTARY PUBLIC My Commission Expires: Retained for 5 years

New affidavit required each time you contract with a vendor

Obtain affidavit in advance of awarding the bid

Contractors must obtain similar affidavits from sub-contractors (must be submitted to public employer within 5 days of receipt)

Affidavits

Contractors with No Employees

Would not have E-Verify Number



Affidavit not required

Entities must still verify eligibility to work in the United States

Verify through Driver's License or State ID AG's Office maintains list of states that verify eligibility through its driver's license process.

Statewide Contracts

For statewide contracts, DOAS obtains E-Verify Number and affidavit.

Entities can use information obtained by DOAS.

E-Verify Affidavit located in TGM (within the attachments)

Entities must still include on annual report.

Title 13 Reporting Requirements



Title 13 Reporting Requirements

| Requirements outlined |
|-----------------------|
| in O.C.G.A. §50-36-4 |
| (d) (2) and (3). |

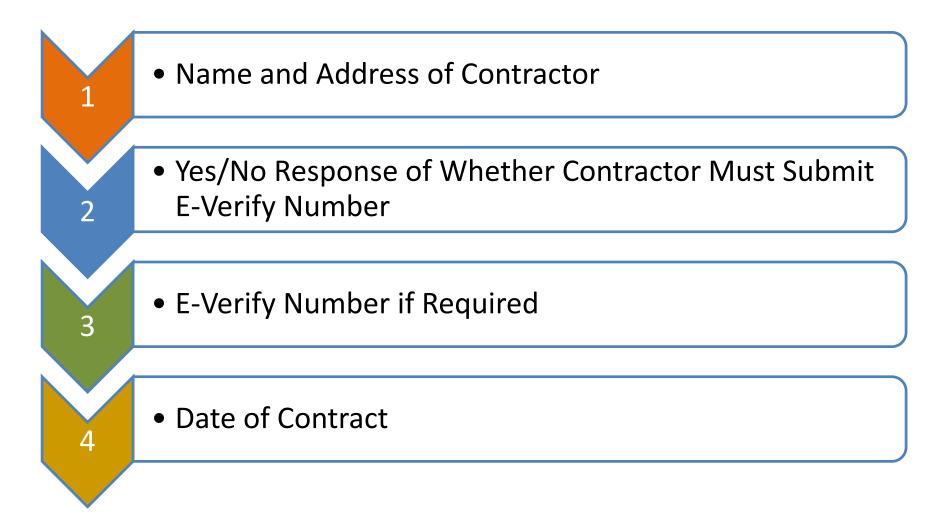
Reports due no later than December 31st of each year.

Reporting period is December 1 – November 30.

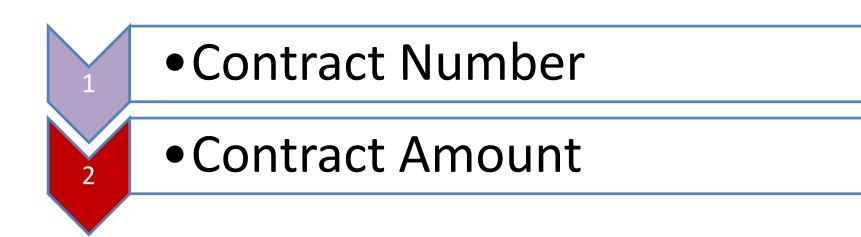
System will open on November 1st.

Include every contractor hired that meets the definition of *"physical performance of services."*

Every entity must submit a report, even if they have no contracts defined as "physical performance of services." Report Must Include...



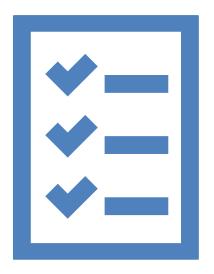
Requested Optional Information



Example of File Layout

| Name of | Contractor | City | State | Zip | Contractor | Exempt | Date of | Contract | Contract |
|------------------|--------------|----------|-------|-------|------------|--------|----------|----------|-----------|
| Contractor | Address | | | Code | E-verify # | | Contract | Number | Amount |
| The Tree Service | 20 North Rd | Decatur | GA | 30030 | | Y | 5/4/2013 | 21345 | 3500.00 |
| A Good Company | 123 Dover St | Destin | FL | 32147 | 78544 | Ν | | 12 | 45000.00 |
| XYZ Company | 44 Right way | Albany | GA | 39999 | 11235 | Ν | | 25 | 7800.00 |
| John Doe | PO Box 222 | Savannah | GA | 31417 | | γ | | 99 | 100000.00 |

Tips to Facilitate Title 13 Reporting...

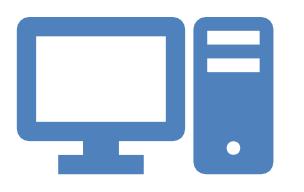


- Plan Ahead
 - Know what account codes may involve services to be reported
 - Have a process for identifying vendors at the frontend
 - Have a process in place for gathering/storing affidavits
- Review completed affidavits to ensure they are complete and E-Verify Number meets criteria
- Keep a spreadsheet throughout the year to include information that needs to be reported.

Filing Your Annual Report



Collection System



- DOAA uses a web-based system to collect reports.
- Access system at: <u>https://www.audits.ga.gov/auth</u>

Collection System -Points to Remember

Must have an May access account to access collection system. Employees have the

accounts, not

the entities.

multiple applications or entities under an account.

Multiple employees within an entity may have an account.

Login/Account Creation Process



Department of Audits and Accounts Portal

| Already Reg | istered? | |
|-------------|------------------|------|
| Î | Password | - 14 |
| | SIGN IN | |
| | Forgot Password? | _ |

Your user name is your e-mail address.

| First Name | Last Name |
|-------------------|------------|
| Phone Number | |
| Email | |
| Re-Enter Email | |
| Manager Email | |
| Password | |
| Re-Enter Password | |
| ODEATE | AN ACCOUNT |

Application Link

Department of Audits and Accounts Portal

Below are the applications you currently have access to. Click the tile to enter the system.



To request access to an application click the tile below. Once you have access it will appear in the area above.

You have access to all applications

Immigration Collection System

| ONTRAC Immigrat | ion & Reform | n Act Co | ollection Sy | /stem | |
|---|--|----------------------|----------------|-----------------------|---|
| | nts, Department of | ~ | Subm | ission Period: 2018 🗸 | |
| | FAQ | | | Contact | |
| Please select from the following sections | to begin: | | | | _ |
| Section 1 | | | Status | | |
| Please Enter / Confirm yo | our E-Verify # | | Need Response | | |
| Section 2 | | | | | |
| Title 13: E-Verify Contract | tor Reporting | | Need Response | | |
| Section 3 | | | | | 1 |
| Title 36-60-6: Issuance/Re | enewal of Business License | es 🗹 | Not Required | | |
| Title 36-80-23: Sanctuary | Policy | | Need Response | | 1 |
| Section 4 | | | | | 1 |
| Title 50: Public Benefit Re | eporting | | Need Response | | |
| For Techn | ical Support please call: 404-732-9100 |) or email webmaster | @audits.ga.gov | | |

Section 1 – Confirm Entity E-Verify Information

| Select Organization: Audits and | Accounts, Department of | Subm | ission Period: 2018 🗸 |
|--------------------------------------|---|---------------------------------------|-----------------------|
| | FAQ | | Contact |
| se provide / confirm an E-Verify nur | nber and authorization date for your o | rganization: | |
| | | | |
| E-Verify Number: | 46249 | 0 | |
| Authorization Date: | 06/28/2007 | Format(mm/dd/yyyy) | |
| Organization does not mee | et the criteria established by the Departme | ent of Homeland Security to obtain su | ch number: 🗌 🔕 |
| | | | |
| | | | |

This information will be pre-populated. Just verify and hit "confirm."

Section 2 – Contractor Report

| CONTRAC Home Exit | mmigration & Refor | m Act Collection | n System | | | | | |
|--|---|--|-----------------------|-------|--|--|--|--|
| Select Organization: | Audits and Accounts, Department of | \checkmark | Submission Period: 20 | 018 🗸 | | | | |
| Instructions | FAQ | | Contact | | | | | |
| Title 13: E-Verify Contractor Reporting Step 1 of 3 During the reporting period (Dec 1, 2017 through Nov 30, 2018) did you enter into any contracts for the physical performance of services as defined in OCGA 13-10-90? Yes No | | | | | | | | |
| | → Next | | | | | | | |
| | For Technical Support please call: 404-732- | -9100 or email webmaster@audits.ga.gov | | | | | | |

If Entity Responds "No"

If an agency does not have any contracts that meet the definition of "physical performance of services," the agency must report that in the system.



If Entity Responds "Yes"

- There are two ways to enter contractor information:
 - Upload a CSV file or
 - Directly enter data into the system.

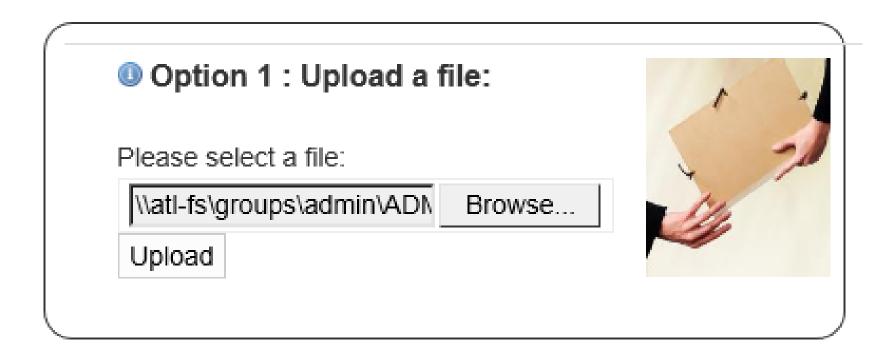
| CONTRAC Home Exit | mmigration & Refor | m Act Collectior | System | |
|----------------------|------------------------------------|------------------|--------------------|--------|
| Select Organization: | Audits and Accounts, Department of | V | Submission Period: | 2018 🗸 |
| Instructions | 📿 FAQ | | Contact | |

Title 13: E-Verify Contractor Reporting -- Step 2 of 3



For Technical Support please call: 404-732-9100 or email webmaster@audits.ga.gov

Automatic Upload Into System



Direct Entry of Information into System

| Select Organization: Audits and | Accounts, Department of | Submission Period: 2018 |
|---------------------------------|-------------------------|-------------------------|
| Instructions | TAQ | Contact |
| le 13: E-Verify Contracto | r Reporting Step 2 of 3 | |
| Add New E-Verify Contract | ctor Report Record | |
| Legal Name of Contractor | * | |
| E-Verify Number | * O Exempt 🗆 🛛 | |
| Legal Address of Contractor | * | |
| City | * State * | Zip * |
| Contract Number | | |
| Contract Date | * Ontract Amour | t 0.00 |
| | | |

Your Data – In Working Form

Browse Screen:

Once you input or upload data, you will be able to look at your records (10 per page) on the screen.

|] | Title 13: E-Verify Contractor Reporting Step 2 of 3 | | | | | Current Status: Started | | |
|-----|---|-------------------------|---------------------|---------------|------------------|-------------------------|-----------------|--|
| | | | P | age 1 of 1 ou | t of 4 records. | | | |
| Nan | ne: | | Error Category: - C | hoose Error (| Code - 💌 F | Clear | | |
| | | Name | EVerify Number | Exempt | Date of Contract | Contract Number | Contract Amount | |
| €ij | \ | A Good Company | 78544 | No | | 12 | \$45,000 🗙 | |
| =y | \ | John Doe | | Yes | | 99 | \$100,000 🛪 | |
| 4 | × | The Tree Service | | Yes | 5/4/2013 | 21345 | \$3,500 🗶 | |
| øŢ | 8 | XYZ Company | 11235 | No | | 25 | \$7,800 🗶 | |
| 1 | Ado | d Record 🛛 🙀 Delete All | | | | | Download Copy | |
| | | | 😏 Back | 🔷 Nex | t to Confirm | | | |



Information is Valid

Information is invalid and should be corrected before you confirm.

Your Data - Finalized

Green flags indicate information meets all validation checks.

Organization: Audits and Accounts, Department of Submission Period: 2018

Submission Period: 2018

Your organization <u>has entered</u> into contracts for the physical performance of services as defined in OCGA 13-10-90 during the reporting period (Dec 1, 2017 through Nov 30, 2018).

| Name: E-Verify: | Erre | or Category: | - Choose Error Code - | | Filter Clear |
|--|-----------------|--------------|-----------------------|-----------------|-----------------|
| 66 total record(s) | | | | 1 2 3 | 4 5 6 7 Next |
| Name | E-Verify Number | Exempt | Date of Contract | Contract Number | Contract Amount |
| 🖷 📏 20-20 Services LLC | 1241344 | No | 06/30/18 | 25563 | \$6,750.00 |
| 💜 📏 20-20 Services LLC | 1241344 | No | 08/21/18 | 25650 | \$3,750.00 |
| 🖪 📏 20-20 Services LLC | 1241344 | No | 10/10/18 | 25679 | \$8,160.00 |
| 🗐 📏 20-20 Services LLC | 1241344 | No | 11/28/18 | 25708 | \$7,692.74 |
| 🗐 📏 Alivia Capital, LLC | 774328 | No | 01/24/18 | 25409 | \$25,000.00 |
| 🖪 📏 American Cleaning Corp | 460589 | No | 07/11/18 | 25578 | \$2,892.00 |
| 🗐 📏 Automotive Rentals Inc. | 714060 | No | 07/11/18 | 25577 | \$2,949.84 |
| Becker Professional Development Corporation | 16506 | No | 07/23/18 | 25611 | \$18,100.00 |
| 🗐 📏 CDWG LLC | 109477 | No | 02/20/18 | 25425 | \$23,561.20 |

Summary Page

Title 13: E-Verify Contractor Reporting -- Step 3 of 3

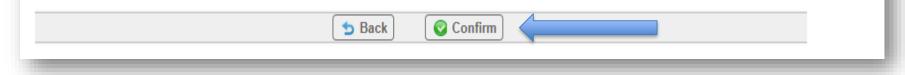
Current Status: Started \mathcal{H}

Edit

Your organization <u>has entered</u> into contracts for the physical performance of services as defined in OCGA 13-10-90 during the reporting period (Dec 1, 2012 through Nov 30, 2013).

You have input a total of 2 record(s) for Title 13.

When complete, please click "Confirm" button. Note: you will not be able to modify your selections after clicking "Confirm".



| S | ummary P | Page |
|---|---|-----------------------------|
| | | |
| Select Organization: Audits and Audits | ccounts, Department of | Submission Period: 2017 |
| | FAQ | Contact |
| Your organization has entered in the reporting period (Dec 1, 2010) | nto contracts for the physical performance o | Current Status: Confirmed 거 |
| You have input a total of 40 re | ecord(s) for Title 13. | |
| | mpleted by Shannon Horner on 12-08-2017 8 ontact ImmHelp@audits.ga.gov for assistance. | :32 AM. |
| | 😏 Back 📑 Home | |
| | | |

Other Reporting Requirements



Confirm E-Verify Number



Public Benefits Report



Sanctuary Policy

Need Resources?



"Integrity, Independence, Initiative and Accountability"

The Department of Audits and Accounts exists to provide decision-makers with credible management information to promote improvements in accountability and stewardship in state and local government.

Greg S. Griffin State Auditor



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Information/Resources

Look here to find guidance if you are being audited, or if you need more information about our audit processes.

Illegal Immigration and Enforcement Act

► Award of Distinction



Contact Us

Need more information? Access this section for key contact information for our various programs and services.

Need Resources?



Need Assistance?

FAQ Page

Submission Instructions

Guidance from the Attorney General

immhelp@audits.ga.gov

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Georgia Attorney General's Office

https://law.Georgia.gov/resou rces/immigration-reports https://www.gacities.com/Res ources/GMA-Handbooks-Publications/GMA-Publications/Immigration-Mandates-on-Municipalities.axpx

Georgia Municipal

Association's

Guidebook

Department of Homeland Security – Information Regarding E-Verify

https://www.e-verify.gov

Department of Homeland Security – Information Regarding SAVE

https://www.uscis.gov/save

Outside Resources

My Contact Information

Carol Schwinne Director of Administration Department of Audits and Accounts <u>Schwinne@audits.ga.gov</u> 404-463-2670





Any questions?

